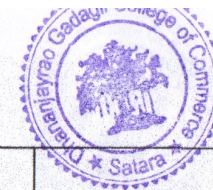




Rayat Shikshan Sanstha's,
Dhanajayrao Gadgil College, Satara
 (An Autonomous College)

Five Year Plan 2018-19 to 2022-23

Sr. No.	Criterion	2018-19	2019-20	2020-21	2021-22	2022-23
1	Curricular Aspects: 1.1 Curricular Planning and Implementation (20) 1.2 Academic Flexibility (30) 1.3 Curriculum Enrichment (30) 1.4 Feedback System (20) Total Marks 100	Organization of workshops on revised syllabus of FY by the respective depts. Execution of the Syllabi as per Departmental Calendar	Organization of workshops on revised syllabus of SY by the respective depts. Execution of the Syllabi as per Departmental Calendar	Execution of the Syllabi as per Departmental Calendar	Organization of workshops on revised syllabus by the respective depts. Execution of the Syllabi as per Departmental Calendar	Organization of workshops on revised syllabus by the respective depts. Execution of the Syllabi as per Departmental Calendar
		Introduction of new courses like B. Voc. Financial Markets and Services B. Voc. Account and Taxation Community College: Web Designing and Management	To start diploma in various courses	To start Soft skills Lab	To start skill based programmes	Revise the syllabus according to the expiry dates of syllabus of various programs
		Introduction of skill-based Short Term Courses sponsored by BOSCH, JAIN, DDU-	Continuation of skill-based Short Term Courses sponsored by BOSCH, JAIN, DDU-	Continuation of skill-based Short Term Courses sponsored by BOSCH, JAIN, DDU-	Continuation of skill-based Short Term Courses sponsored by BOSCH, JAIN, DDU-	Continuation of skill-based Short Term Courses sponsored by BOSCH, JAIN, DDU-
		Introduction of On-line Feedback System by Students	Continuation of On-line Feedback System by Students & introduction of On-line Feedback System by Parents	Continuation of On-line Feedback System by Students, Parents & introduction of On-	Continuation of On-line Feedback System by Students, Parents & Employers	Continuation of On-line Feedback System by Students, Parents & Employers



				line Feedback System by Employers		
2	Teaching Learning and Evaluation 2.1 Student Enrolment and Profile (30) 2.2 Catering to Student Diversity (50) 2.3 Teaching-Learning Process (50) 2.4 Teacher Profile and Quality (80) 2.5 Evaluation Process and Reforms (50) 2.6 Student Performance and Learning Outcomes (40) 2.7 Student Satisfaction Survey (50) Total Marks 350	Formation & Functioning of Admission Committee	Formation & Functioning of Admission Committee	Formation & Functioning of Admission Committee	Formation & Functioning of Admission Committee	Formation & Functioning of Admission Committee
		Introduction of Diagnostic Test Remedial Coaching for Slow Learners	Provision of Extra Assignments for Advanced Learners	Continuation of Remedial Coaching for Slow Learners & Extra Assignments for Advanced Learners	Continuation of Remedial Coaching for Slow Learners & Extra Assignments for Advanced Learners	Continuation of Remedial Coaching for Slow Learners & Extra Assignments for Advanced Learners
		Use of ICT Tools in Teaching	Use of Smart Boards in Teaching	Use of Softwares in Teaching	Continuation of use of ICT, Smart boards & softwares in Teaching	Continuation of use of ICT, Smart boards & softwares in Teaching
		Suggestion for FDP for Improving Teacher Quality	Continuation of suggestion for FDP for Improving Teacher Quality	Continuation of suggestion for FDP for Improving Teacher Quality	Continuation of suggestion for FDP for Improving Teacher Quality	Continuation of suggestion for FDP for Improving Teacher Quality
		Projects, Seminar & Question Banks, Preliminary Exam	Projects, Seminar & Question Banks, Introduction of Surprise Test, Preliminary Exam	Projects, Seminar, Question Banks, Surprise Test, Preliminary Exam	Projects, Seminar & Question Banks, Preliminary Exam	Projects, Seminar, Question Banks & introduction of Open Book Test, Preliminary Exam
		Collection of Student Feedback on satisfaction index	Collection of Student Feedback on satisfaction index	Collection of Student Feedback on satisfaction index	Collection of Student Feedback on satisfaction index	Collection of Student Feedback on satisfaction index
3	Research, Innovations and Extension 3.2 Resource Mobilization for Research (10) 3.3 Innovation	Provision and utilization of Seed Money for Research Financial support for teachers & students	Provision and utilization of Seed Money for Research Financial support for teachers & students	Provision and utilization of Seed Money for Research Financial support for teachers & students	Provision and utilization of Seed Money for Research Financial support for teachers & students	Provision and utilization of Seed Money for Research Financial support for teachers & students



	Ecosystem (10) 3.6 Extension Activities (60) 3.7 Collaboration (20) 3.4 Research Publications and Awards (20) Total Marks 120	Extension activities by NSS, NCC Establishment of National & International Collaborations Conduct of Collaborative Activities Felicitation for publications in high impact factor journals	Extension activities by NSS, NCC Interdisciplinary National Conferences (Arts & Commerce) Felicitation for publications in high impact factor journals	Extension activities by NSS, NCC Interdisciplinary International Conferences (Science) Felicitation for publications in high impact factor journals	Extension activities by NSS, NCC Interdisciplinary National Conferences (Science) Felicitation for publications in high impact factor journals	Extension activities by NSS, NCC Interdisciplinary International Conferences (Arts & Commerce) Felicitation for publications in high impact factor journals
4	Infrastructure and Learning Resources 4.1 Physical Facilities (30) 4.2 Library as a Learning Resource (20) 4.3 IT Infrastructure (30) 4.4 Maintenance of Campus Infrastructure (20) Total Marks 100	Renovation & Extension of Commerce Lab Up gradation of Research Lab Up gradation of IT Infrastructure Purchase of 15 Computers	Completion of construction of Centenary Building Recognition for Research Programmes and Labs Up gradation of IT Infrastructure Purchase of 20 Computers	Construction of Administrative Building Purchase of Equipments for Research Facility Up gradation of IT Infrastructure Purchase of 20 Computers	Construction of Administrative Building Purchase of Equipments for Research Facility Up gradation of IT Infrastructure Purchase of 20 Computers	Completion of the Construction of Boy's Hostel Building Purchase of Equipments for Research Facility Up gradation of IT Infrastructure Purchase of 20 Computers
5	Student Support and Progression 5.1 Student Support (50) 5.2 Student Progression (45) 5.3 Student Participation and Activities (25) 5.4 Alumni Engagement (10) Total Marks 130	Increase in student participation in National & International activities Maintaining good rapport with Alumni	Introduction On-line Admission process Active involvement of Alumni in College Activities	On-line Admission process Introduction of Single Window System Seeking Contribution of alumni for National & International Conferences	On-line Admission process Single Window System Strengthening support of Alumni Association	On-line Admission process Single Window System Seeking Contribution of alumni for National & International Conferences
6	Governance, Leadership and Management 6.1 Institutional Vision and Leadership (10)	Formation of Academic Calendar & its execution Seeking grants from RUSA	Formation of Academic Calendar & its execution Seeking grants from	Formation of Academic Calendar & its execution Seeking grants	Formation of Academic Calendar & its execution Seeking grants	Formation of Academic Calendar & its execution Seeking grants from

	6.2 Strategy Development and Deployment (10) 6.3 Faculty Empowerment Strategies (30) 6.4 Financial Management and Resource Mobilization (20) 6.5 Internal Quality Assurance System (30) Total Marks 100	and other agencies viz. DST, CSIR, etc.	RUSA and other agencies viz. DST, CSIR, etc.	from RUSA and other agencies viz. DST, CSIR, etc.	from UGC and other agencies viz. DST, CSIR, etc.	UGC and other agencies viz. DST, CSIR, etc.
7	Institutional Values and Best Practices 7.1 Institutional Values and Social Responsibilities (50) 7.2 Best Practices (30) 7.2 Institutional Distinctiveness (20) Total Marks 100	Organization of Trade Fare Day, Participation in Pani Foundation Activities, Organization of Traditional Day	Organization of Trade Fare Day, Participation in Pani Foundation Activities, Organization of Traditional Day	Organization of Trade Fare Day, Participation in Pani Foundation Activities, Organization of Traditional Day	Organization of Trade Fare Day, Participation in Pani Foundation Activities, Organization of Traditional Day	Organization of Trade Fare Day, Participation in Pani Foundation Activities, Organization of Traditional Day
		Introduction of one best practice by each department	Continuation of the best practice by each department	Continuation of the best practice by each department	Continuation of the best practice by each department	Continuation of the best practice by each department
		Introduction of one distinct activity by each department	Introduction of one distinct activity by each department	Introduction of one distinct activity by each department	Introduction of one distinct activity by each department	Introduction of one distinct activity by each department
	Grand Total Marks 1000					



[Signature]
Co-ordinator
IQAC
D.G.C.C. Satara

The Organizational Structure and Decision Making Process.

